

Job Title: Children's Minister

BLUE SPRINGS CHRISTIAN CHURCH MISSION:
Guiding people into fully devoted relationship with Jesus - together.

POSITION SUMMARY:

The position of the Children's Minister is to provide strategic oversight for the spiritual growth and development of children from infancy through 5th Grade. This individual should be passionate about reaching the lost for Christ and introducing and guiding children into a growing relationship with Him. This individual is called to Christian service and is willing to go "above and beyond" the personal investment in a position that is considered "normal" in the secular world of work. This role reports to the NextGen Pastor but works in collaboration with all ministry staff.

POSITION QUALIFICATIONS:

COMPETENCIES/EXPERIENCES/SKILLS:

- Track record of successful experience with recruiting, training and deploying large teams of volunteers
- Bachelor's degree preferred; paid church staff experienced preferred
- Excellent communication and organizational skills
- Ability to work positively in a team-based environment
- Understanding of and willingness to reach for a high standard of excellence
- Ability to lead change amongst diverse teams in a collegial manner
- High level of organization
- Ability to manage multiple projects and processes together
- Independent worker
- High level computer skills (Microsoft Suite, Google Calendar & Docs, other platforms)
- Strong interpersonal skills and high emotional IQ
- Ability to delegate and lead teams as necessary
- Understands the need for confidentiality within the church setting
- Committed to mission, vision and beliefs of BSCC and the Independent Christian Church

SPIRITUAL:

- Professes Jesus Christ as Lord and Savior
- Commitment to personal spiritual growth and healthy lifestyle
- Considers this position a mission and a ministry, not just a job
- Models standards and expectations of the Leadership Expectations of BSCC. This includes financially contributing to the mission of the church

BLUE SPRINGS CHRISTIAN CHURCH RESPONSIBILITIES:

1. Accommodates individual needs and requests in a timely, positive and professional manner and is willing to assist with other duties as assigned by supervisor to further the work of Christ in our community and around the world.
2. Maintains a productive and harmonious working relationship with all staff members and church members.
3. Participates and contributes in team meetings, all church activities and/or other project work.

PRIMARY RESPONSIBILITIES:

Specific Responsibilities:

- Oversee the ministries and programs provided for children from infancy through 5th Grade with a primary focus of working closely with current leaders and developing new leadership.
- Organize and lead a community outreach focused summer program for preschooler, elementary, and preteen children.
- Create and implement a strategy for guiding children through the spiritual growth steps of Worship, Groups and Serve.
- Coordinate the follow up efforts on children who express an interest in committing their life to Jesus.
- Oversee a process to partner with parents so they will be well informed of and involved in the ministries being provided to their children.
- Prepare yearly goals and budget for Children's Ministry and be responsible for their implementation.
- Oversee regularly scheduled equipping and planning meetings for those serving in your areas of ministry.
- Recruit new volunteers to partner in ministry with those currently serving and provide ongoing training for all volunteers.
- Recruit and maintain a list of available substitutes for the various children's ministries.
- Have a strategy to ensure team member applications and background checks are completed.
- Create and implement a feedback/evaluation process to regularly assess the progress of the various ministries in your area.
- Be involved with church-wide initiatives to provide leadership and be a Servant example to the children and families.
- Assist with other duties as assigned to further the work of Christ in our community and around the world.

WORKING HOURS AND PAY RATE INFORMATION:

- This is a full-time exempt position.
- Salaried position